

RESOLUTION
COLORADO RIVER TRIBAL COUNCIL

A Resolution to Rescind the Shared Leave Policy, Addendum C to the Employee Handbook.

Be it resolved by the Tribal Council of the Colorado River Indian Tribes of the Colorado River Indian Reservation, in *special* meeting assembled on December 6, 2019.

WHEREAS, the Colorado River Indian Tribes (hereinafter "CRIT" or "Tribes") is a federally recognized Indian Tribe, duly organized with a tribal governing body known as the Tribal Council according to the provisions contained in the Indian Reorganization Act of June 18, 1934; and

WHEREAS, Article VI, Section 1(i) of the Constitution of the Colorado River Indian Tribes authorizes the Tribal Council to determine all terms and conditions of employment of all persons employed by the tribes; and

WHEREAS, the Tribal Council has purchased a short-term disability plan to provide income to employees who become disabled and have inadequate leave to cover the loss of wages for a period of 90 days; and

WHEREAS, the Shared Leave Policy is no longer needed as employees will be able to apply for short-term disability when they are disabled and unable to work.



NOW, THEREFORE, BE IT RESOLVED by the Tribal Council of the Colorado River Indian Tribes to approve rescinding the Shared Leave Policy, Addendum C to the Employee Handbook; and

BE IT FURTHER RESOLVED that this shall take effect immediately expect for those employees who are deemed ineligible due to being on leave during the implementation of the short-term disability; and

The foregoing resolution was on December 6, 2019 duly approved by a vote of 5 for, 2 against and 1 abstaining, by the Tribal Council of the Colorado River Indian Tribes, pursuant to authority vested in it by Sections 1.i., Article VI of the Constitution and By laws of the Tribes, ratified by the Tribes on March 1, 1975 and approved by the Secretary of the Interior on May 29, 1975, pursuant to Section 16 of the Act of June 18, 1934, (46 Stat. 984). This resolution is effective as of the date of its adoption.

COLORADO RIVER TRIBAL COUNCIL

By

<u></u>	ACTING
Chairman	
<u></u>	ACTING
Secretary	

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BE IT FURTHER AND FINALLY RESOLVED the Tribal Council Chairman and Secretary, or their designated representatives, are hereby authorized and directed to execute any and all documents necessary to implement this Resolution.