

RESOLUTION
COLORADO RIVER TRIBAL COUNCIL

A Resolution to Approve Administrative Leave for Tribal Department Employees Identified as Non-Essential for the purpose of limiting Tribal Government and Enterprise Operation Until April 12, 2020 in Response to the Coronavirus Disease 2019 (COVID-19) Emergency Declaration

Be it resolved by the Tribal Council of the Colorado River Indian Tribes of the Colorado River Indian Reservation, in *special* meeting assembled on _____ March 24, 2020 _____.

WHEREAS, the Colorado River Indian Tribes (hereinafter "CRIT" or "Tribes") is a federally recognized Indian Tribe, duly organized with a tribal governing body known as the Tribal Council according to the provisions contained in the Indian Reorganization Act of June 18, 1934; and

WHEREAS, Article VI, Section 1(v) of the Constitution of the Colorado River Indian Tribes authorizes the Tribal Council to determine all terms and conditions of employment of all persons employed by the Tribes and to promulgate resolutions to provide for the administration of the health, education, and welfare of members of the Tribes; and

WHEREAS, CRIT declared an emergency on March 13, 2020 in response to the Coronavirus Disease 2019 (COVID-19) contagion outbreak; and

WHEREAS, the Tribal Council is taking a number of precautions to protect its most vulnerable employees and the community in order to slow the spread of COVID-19; and

WHEREAS, the CRIT Employee Handbook permits, when it is in the best interest of the Tribes, to grant an employee administrative leave with pay.

NOW, THEREFORE, BE IT RESOLVED by the Tribal Council of the Colorado River Indian Tribes that it is in the best interests of the Tribes to approve administrative

The foregoing resolution was on _____ March 24, 2020 _____ duly approved by a vote of 6 for, 0 against and 0 abstaining, by the Tribal Council of the Colorado River Indian Tribes, pursuant to authority vested in it by Sections 1.v., Article VI of the Constitution and By laws of the Tribes, ratified by the Tribes on March 1, 1975 and approved by the Secretary of the Interior on May 29, 1975, pursuant to Section 16 of the Act of June 18, 1934, (46 Stat. 984). This resolution is effective as of the date of its adoption.

COLORADO RIVER TRIBAL COUNCIL

By

Chairman

Secretary

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leave for CRIT tribal department employees identified as non-essential, for the purpose of limited operations of the Tribal Government and Enterprises, pursuant to the protocol recommended by their individual department or enterprise, until April 12th 2020 in response to the COVID-19 emergency declaration in order to protect its most vulnerable employees and the community by slowing the spread of COVID-19; and

BE IT FURTHER RESOLVED that employees who are on administrative leave must not travel outside their immediate locale and they will remain on-call if needed to meet the critical government functions during this emergency; and

BE IT FURTHER RESOLVED that employees must respond to a request to report to work by their director before the end of the business day or their administrative leave will be converted to annual or sick leave as applicable; and

BE IT FURTHER RESOLVED that directors are authorized to permit employees to work remotely in order to maintain critical government functions in order to limit contact with the public and co-workers provided appropriate safeguards are in place to protect confidential and proprietary information; and

BE IT FURTHER AND FINALLY RESOLVED the Tribal Council Chairman and Secretary, or their designated representatives, are hereby authorized and directed to execute any and all documents necessary to implement this Resolution.