

**RESOLUTION**  
COLORADO RIVER TRIBAL COUNCIL

A Resolution to **Modify the "Mandate to Wear Face Coverings to Slow the Spread of COVID-19"**

Be it resolved by the Tribal Council of the Colorado River Indian Tribes of the Colorado River Indian Reservation, in *special* meeting assembled on October 24, 2022.

WHEREAS, the Colorado River Indian Tribes (hereinafter "CRIT" or "Tribes") is a federally recognized Indian Tribe, duly organized with a tribal governing body known as the Tribal Council according to the provisions contained in the Indian Reorganization Act of June 18, 1934; and

WHEREAS, Article VI, Section 1(v) of the Constitution of the Colorado River Indian Tribes authorizes the Tribal Council to promulgate resolutions to provide for the administration of the health, education, and welfare of members of the Tribes; and

WHEREAS, CRIT declared an emergency on March 13, 2020 in response to the Coronavirus Disease 2019 (COVID-19) contagion outbreak; and

WHEREAS, the Tribal Council passed Resolution No. 98-20 and 254-21 that mandated the wearing of face coverings by all staff and individuals on the Colorado River Indian Reservation tribal lands; and

WHEREAS, with the increase in vaccinations, current status of low case transmission and re-opening of the CRIT economy at 100% the face mask mandate can be modified; and

WHEREAS, many areas where Tribal Member and employees of the Tribes are traveling off the Colorado River Indian Reservation no longer required masks, except in special settings such as some – not all – medical facilities; and

The foregoing resolution was on October 24, 2022 duly approved by a vote of 3 for, 2 against and 1 abstaining, by the Tribal Council of the Colorado River Indian Tribes, pursuant to authority vested in it by Sections 1.v., Article VI of the Constitution and By laws of the Tribes, ratified by the Tribes on March 1, 1975 and approved by the Secretary of the Interior on May 29, 1975, pursuant to Section 16 of the Act of June 18, 1934, (46 Stat. 984). This resolution is effective as of the date of its adoption.

**COLORADO RIVER TRIBAL COUNCIL**

By



Chairwoman



Secretary

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WHEREAS, the current CDC guidelines have changed so that they recommend wearing masks around vulnerable populations, if in places with a lot of people around, while traveling, and when exposed to someone with COVID-19 require the wearing of a face mask for 10 days after exposure; and

WHEREAS, due to high rates of vaccination and prior infection rates hospitalizations and deaths from COVID-19 are much lower than during the height of the pandemic; and

NOW, THEREFORE, BE IT RESOLVED that any employees that have an approved exemption to the Vaccine Mandate MUST continue to wear face coverings at all times while indoors; and

BE IT FURTHER RESOLVED by the Tribal Council of the Colorado River Indian Tribes to modify the mandate that the wearing of face coverings by employees of the Colorado River Indian Tribes to be optional, but remains strongly encouraged during times of high transmission and for those who are immunocompromised; and

BE IT FURTHER RESOLVED that this Resolution shall take effect upon approval and shall remain in effect until Tribal Council, in consultation with public health officials, determines that the threat has decreased or increased and the mandate needs to be further modified; and

BE IT FURTHER AND FINALLY RESOLVED the Tribal Council Chairwoman and Secretary, or their designated representatives, are hereby authorized and directed to execute any and all documents necessary to implement this Resolution.

**RESOLUTION**  
COLORADO RIVER TRIBAL COUNCIL

A Resolution to Approve a Modification to the Employee COVID-19 Vaccination and Testing Policy

Be it resolved by the Tribal Council of the Colorado River Indian Tribes of the Colorado River Indian Reservation, in *special* meeting assembled on October 24, 2022

WHEREAS, the Colorado River Indian Tribes (hereinafter "CRIT" or "Tribes") is a federally recognized Indian Tribe, duly organized with a tribal governing body known as the Tribal Council according to the provisions contained in the Indian Reorganization Act of June 18, 1934; and

WHEREAS, Article VI, Section 1(i) of the Constitution of the Colorado River Indian Tribes authorizes the Tribal Council to determine all terms and conditions of employment of all persons employed by the tribes and Section 1(g) authorizes the Tribal Council to promulgate ordinances and resolutions to provide for the administration of the health, education and welfare of the tribes; and

WHEREAS, the World Health Organization declared a Public Health Emergency of International Concern on January 30, 2020; the United States Health and Human Services declared a Public Health Emergency related to the Coronavirus Disease 2019 (COVID-19) outbreak on January 31, 2020; the World Health Organization officially declared a pandemic due to COVID-19 on March 11, 2020; and the United States declared a National Emergency on March 13, 2020; and CRIT also declared an emergency for the Reservation on March 13, 2020; and

WHEREAS, CRIT Tribal Council previously approved an Employee Vaccination Policy mandating all employees be fully vaccinated against COVID-19 to mitigate further spread or severe illness by Resolution No. 296-21; and

WHEREAS, CRIT Tribal Council wishes to modify the policy in regards to face coverings.

The foregoing resolution was on October 24, 2022 duly approved by a vote of 5 for, 0 against and 1 abstaining, by the Tribal Council of the Colorado River Indian Tribes, pursuant to authority vested in it by Sections 1.i., Article VI of the Constitution and By laws of the Tribes, ratified by the Tribes on March 1, 1975 and approved by the Secretary of the Interior on May 29, 1975, pursuant to Section 16 of the Act of June 18, 1934, (46 Stat. 984). This resolution is effective as of the date of its adoption.

**COLORADO RIVER TRIBAL COUNCIL**

By



Chairwoman



Secretary

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NOW, THEREFORE, BE IT RESOLVED by the Tribal Council of the Colorado River Indian Tribes to modify the Employee Vaccination and Testing Policy, a copy of which is attached and incorporated hereto; and

BE IT FURTHER AND FINALLY RESOLVED the Tribal Council Chairwoman and Secretary, or their designated representatives, are hereby authorized and directed to execute any and all documents necessary to implement this Resolution.

**RESOLUTION**  
COLORADO RIVER TRIBAL COUNCIL

A Resolution to Modify the Policy Related to COVID-19 Exposure in the Workplace.

Be it resolved by the Tribal Council of the Colorado River Indian Tribes of the Colorado River Indian Reservation, in *special* meeting assembled on October 24, 2022

WHEREAS, the Colorado River Indian Tribes (hereinafter "CRIT" or "Tribes") is a federally recognized Indian Tribe, duly organized with a tribal governing body known as the Tribal Council according to the provisions contained in the Indian Reorganization Act of June 18, 1934; and

WHEREAS, Article VI, Section 1(v) of the Constitution of the Colorado River Indian Tribes authorizes the Tribal Council to promulgate ordinances and resolutions providing for the administration of the health, education and welfare of members of the tribes; and

WHEREAS, the World Health Organization declared a Public Health Emergency of International Concern on January 30, 2020; the United States Health and Human Services declared a Public Health Emergency related to the Coronavirus Disease 2019 (COVID-19) outbreak on January 31, 2020; the World Health Organization officially declared a pandemic due to COVID-19 on March 11, 2020; and the United States declared a National Emergency on March 13, 2020; and CRIT also declared an emergency for the Reservation on March 13, 2020; and

WHEREAS, with the increase in vaccinations, current status of low case transmission and re-opening of the CRIT economy at 100% the policy related to exposure in the workplace can be modified.

The foregoing resolution was on October 24, 2022 duly approved by a vote of 5 for, 1 against and 0 abstaining, by the Tribal Council of the Colorado River Indian Tribes, pursuant to authority vested in it by Sections 1.v., Article VI of the Constitution and By laws of the Tribes, ratified by the Tribes on March 1, 1975 and approved by the Secretary of the Interior on May 29, 1975, pursuant to Section 16 of the Act of June 18, 1934, (46 Stat. 984). This resolution is effective as of the date of its adoption.

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By



Chairwoman

  
Secretary

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NOW, THEREFORE, BE IT RESOLVED the Tribal Council of the Colorado River Indian Tribes hereby approves the attached Modified Policy Related to Covid-19 Exposure in the Workplace; and

BE IT FURTHER RESOLVED that this Resolution shall take effect upon approval and shall remain in effect until amended or rescinded; and

BE IT FURTHER AND FINALLY RESOLVED that the Tribal Council Chairwoman and Secretary, or their designated representatives, are hereby authorized and directed to execute any and all documents necessary to implement this Resolution.