

RESOLUTION
COLORADO RIVER TRIBAL COUNCIL

A Resolution to Approve a Limited Moratorium on the COVID-19 Employee Vaccination Policy

Be it resolved by the Tribal Council of the Colorado River Indian Tribes of the Colorado River Indian Reservation, in *special* meeting assembled on December 29, 2021

WHEREAS, the Colorado River Indian Tribes (hereinafter "CRIT" or "Tribes") is a federally recognized Indian Tribe, duly organized with a tribal governing body known as the Tribal Council according to the provisions contained in the Indian Reorganization Act of June 18, 1934; and

WHEREAS, Article VI, Section 1(i) of the Constitution of the Colorado River Indian Tribes authorizes the Tribal Council to determine all terms and conditions of employment of all persons employed by the tribes and Section 1(g) authorizes the Tribal Council to promulgate ordinances and resolutions to provide for the administration of the health, education and welfare of the tribes; and

WHEREAS, the World Health Organization declared a Public Health Emergency of International Concern on January 30, 2020; the United States Health and Human Services declared a Public Health Emergency related to the Coronavirus Disease 2019 (COVID-19) outbreak on January 31, 2020; the World Health Organization officially declared a pandemic due to COVID-19 on March 11, 2020; and the United States declared a National Emergency on March 13, 2020; and CRIT also declared an emergency for the Reservation on 13, 2020; and

WHEREAS, CRIT Tribal Council passed a policy by Resolution No. #296-21 mandating all employees be fully vaccinated against COVID-19 to mitigate further spread or severe illness which required all employees be fully vaccinated by November 30, 2021 and later extended to December 31, 2021 by Resolution No. #458-21; and

The foregoing resolution was on December 29, 2021 duly approved by a vote of 6 for, 0 against and 0 abstaining, by the Tribal Council of the Colorado River Indian Tribes, pursuant to authority vested in it by Sections 1.i.&.g., Article VI of the Constitution and By laws of the Tribes, ratified by the Tribes on March 1, 1975 and approved by the Secretary of the Interior on May 29, 1975, pursuant to Section 16 of the Act of June 18, 1934, (46 Stat. 984). This resolution is effective as of the date of its adoption.

COLORADO RIVER TRIBAL COUNCIL

By



Chairwoman



Secretary

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WHEREAS, a Special Referendum Election has been set for February 19, 2022 for the membership to vote on whether or not to rescind Resolution No. #296-21; and

WHEREAS, Tribal Council wishes to extend a limited moratorium until February 23rd, 2022 on releasing any employees from their employment for failure to obtain full vaccination or be approved for an exemption; and

WHEREAS, Tribal Council intends all other terms and conditions of the Employee Vaccination Policy to remain in full force and effect, including but not limited to weekly testing for those who are not fully vaccinated.

NOW, THEREFORE, BE IT RESOLVED by the Tribal Council of the Colorado River Indian Tribes to approve a limited moratorium on the COVID-19 Employee Vaccination Policy only for purposes of releasing employees from employment for failure to be fully vaccinated or approved for an exemption; and

BE IT FURTHER RESOLVED all other terms and conditions of the Employee Vaccination Policy remain in full force and effect, including but not limited to weekly testing for those who are not fully vaccinated; and

BE IT FURTHER RESOLVED that this limited moratorium does not supersede any federal requirements and mandates for COVID-19 vaccination that may be applicable to departments or enterprises; and

BE IT FURTHER AND FINALLY RESOLVED the Tribal Council Chairwoman and Secretary, or their designated representatives, are hereby authorized and directed to execute any and all documents necessary to implement this Resolution.