

RESOLUTION
COLORADO RIVER TRIBAL COUNCIL

A Resolution to Delegate the Investigative Authority of the CRIT Chairman and Other Department Supervisors to an Independent Third-Party Investigator for Alleged Personnel Misconducts

Be it resolved by the Tribal Council of the Colorado River Indian Tribes, in *special* meeting assembled on December 2, 2011

WHEREAS, the Colorado River Indian Tribes (hereinafter "CRIT" or "Tribe") is a federally recognized Indian tribe, duly organized with a tribal governing body known as the Tribal Council according to the provisions contained in the Indian Reorganization Act of June 18, 1934; and

WHEREAS, Article VI, Section 1(i) of the Constitution of the Colorado River Indian Tribes authorizes the Tribal Council to determine all terms and conditions of employment of all persons employed by the Tribe; and

WHEREAS, under CRIT's Employee Handbook, *Investigation of Misconduct*, the supervisor initiates investigations of misconducts of his/her subordinates.

NOW, THEREFORE, BE IT RESOLVED that the Tribal Council hereby formally authorizes CRIT Chairman and Other Department Supervisors to delegate their investigative authority under the Employee Handbook, *Investigation of Misconduct*, as needed; and

BE IT FURTHER RESOLVED that CRIT Chairman and Department Supervisors make the final determination of alleged misconducts based on the findings of the independent third-party investigator; and

BE IT FURTHER AND FINALLY RESOLVED that the Tribal Council Chairman and Secretary, or their designated representatives, are authorized and directed to execute any and all documents necessary to implement this action.

The foregoing resolution was on December 2, 2011 duly approved by a vote of 6 for, 0 against and 0 abstaining, by the Tribal Council of the Colorado River Indian Tribes, pursuant to authority vested in it by Section 1.i., Article VI of the Constitution and By laws of the Tribes, ratified by the Tribes on March 1, 1975 and approved by the Secretary of the Interior on May 29, 1975, pursuant to Section 16 of the Act of June 18, 1934, (46 Stat. 984). This resolution is effective as of the date of its adoption.

COLORADO RIVER TRIBAL COUNCIL

By 
Chairman


Secretary