



COLORADO RIVER INDIAN TRIBES

Human Resources

26600 Mohave Road

Parker, Arizona 85344

Telephone (928) 669-1320 * Fax (928) 669-5263

VACANCY ANNOUNCEMENT

November 6, 2019

#122-19

Department: Environmental Protection Office

Position: Water Quality Specialist (Non-Exempt)

Reports To: EPO Director

Salary: \$21.92 per hour

Closing: November 20, 2019

Job Summary:

The incumbent will be under the direct supervision of the Environmental Protection Office Director. Under the Clean Water Act, the Water Quality Specialist is responsible for the collection of water samples, performs a variety of bacteriological tests according to water quality standard methodologies and interpretive analysis. Addresses point and non-point water concerns as it pertains to water bodies of the Colorado River Indian Tribes Reservation.

Duties & Functions:

1. Principles routine, professional water analysis using scientific methods and computer equipment;
2. Format and present data in a logical understandable manner; operate and calibrate field measurement equipment; write clear, concise, complete and comprehensive technical and scientific reports;
3. Communicate effectively, orally, and in writing; make oral presentations;
4. Other duties may be assigned at the discretion of the Director or designee to fulfill the Department's needs, objectives and/or goals.
5. Follow established Tribal policies and those outlined in the Colorado River Indian Tribes Employee Handbook.

Required Skills and Abilities:

1. Must have experience with water sampling and able to interpret statistical analysis;
2. Must be computer proficient and able to operate a variety of water sampling apparatus as it relates to job demands and dynamics; must conduct water, soil and vegetation sampling in the field along rivers, canals, lakes, springs and wells;
3. Able to summarize and interpret water quality data from laboratory analysis;
4. Must be able to operate Global Positioning System (GPS) hardware and software.



Education & Experience Requirements:

1. Must possess a four- year College or University degree in Water Ecology; Or Water Science knowledge as it relates to the job duties and responsibilities;
2. High School Diploma or G.E.D.
3. Must possess a current valid driver's license throughout employment.

Physical Requirement:

1. Be able to stand at least eight (8) hours.
2. Must successfully complete a drug screening test prior to appointment.
3. Physically able to perform duties assigned.
4. Occasionally work extended shifts as assigned, some weekends and holiday.

Tribal and Indian Preference:

The Colorado River Indian Tribes has implemented a Tribal / CRIT Preference in Employment Policy. Pursuant to this Policy, applicants who possess the knowledge, skills, and abilities required by this position, and who are enrolled members of the Colorado River Indian Tribes will be given primary preference in hiring and employment for this position. Let it be known that Tribal preference is integrated into the interview and scoring process for candidates for job positions.

OTHER:

Confidentiality: All employees must uphold all principles of confidentiality to the fullest extent. This position has access to sensitive information and a breach of these principles will be grounds for immediate termination.

Background Investigation: This position may be subject to a criminal history background check, a suitability background check and/or a Fair Credit Reporting Act (FCRA) check. In addition, some positions are subject to a 101-630 background check in an effort to ensure compliance with Public Law 101-630 "Indian Child Protection and Family Violence Prevention Act." Candidates must be able to successfully pass all required background checks to qualify for this position.

Drug Screening: All applicants must successfully pass a pre-employment drug screening prior to beginning employment and will be subject to random drug testing per the CRIT Employee's Handbook, Substance Abuse Policy.

Disclaimer: The information on this position description has been designed to indicate the general nature and level of work performance by employees in this position. It is not designed to contain, or be interpreted as, a comprehensive inventory of all duties, responsibilities and qualifications required of employees assigned to this position. Employees will be asked to perform other duties as needed.

For Employment Application visit: <http://crit-nsn.gov>

Submit completed application to: CRIT Human Resource Department
26600 Mohave Road
Parker, Arizona 85344



APPLY:

COLORADO RIVER PREFERENCE:

Under the Title VII of the Civil Rights Act Sections 701(b) and 703(i) explicitly exempts from coverage the preferential employment of Indian-by-Indian Tribes. Therefore, C.R.I.T. acknowledges and extends preferential treatment to enrolled C.R.I.T. members who qualify toward all employment opportunities otherwise; C.R.I.T. does not discriminate against employees or applicants based on race, color, sex, religion or national origin.

C.R.I.T. Offers

Health and Life Insurance, Paid Holidays, Sick and Annual Leave and Pension Plan. Pre-employment drug screening is required.

