



# COLORADO RIVER INDIAN TRIBES

## *Human Resources*

26600 Mohave Road

Parker, Arizona 85344

Telephone (928) 669-1320 \* Fax (928) 669-5263

## VACANCY ANNOUNCEMENT

**November 12, 2019**

**#R16-19**

Department: CRIT Fire Department

Position: Paid On-Call (Non-Exempt)

Reports To: Fire Chief

Salary: \$11.00

### Job Summary:

This is a non-supervisory position. The position provides fire and medical services to the community at large both on the reservation and to the residents of Parker/La Paz County. The applicant must have a desire to help and aid their community. Applicant must be able to communicate effectively with the general public, peers and supervisors. Applicant must show initiative and desire to self-improve their skills pertaining to the job both in medical and fire suppression. This position will be required to work unusual hours, shifts dependent of department needs.

**Applicant's on-call status shall not exceed 1040 hours annually.**

### Duties & Functions:

1. Applicant will be required to assist with emergency medical skills, to include basic patient assessment and treatment techniques for patients requiring medical assistance and various stabilization practices for trauma and injured patients.
2. Performs fire suppression, to include but not limited to regulating and applying water streams, hose lays and advanced lines.
3. Performs rescue operations at fire, accidents and hazardous incident situations.
4. Responds to and aids in suppression of wildland fires whether local or out of town
5. Compiles and completes written documents pertaining to medical, fire and incident reports.
6. Part of shift work applicant must perform daily maintenance/housekeeping to include Station and surrounding grounds, equipment and vehicles.
7. Aid and assist in project work
8. Other duties as assigned by shift supervisor, Assistant Fire Chief, Fire Chief.



9. Other duties may be assigned at the discretion of the Director or designee to fulfill the Department's needs, objectives and/or goals.
10. Follow established Tribal policies and those outlined in the Colorado River Indian Tribes Employee Handbook.

Required Skills and Abilities:

1. Basic Firefighter Certification or able to obtain as training becomes available.
2. First Responder Certification.
3. State of Arizona Emergency Medical Technician-B certification *preferred* or obtained as training becomes available.
4. State of Arizona certification as a Firefighter I and II *preferred* or obtain within a reasonable time frame as training becomes available.
5. Basic Wildland fire certifications *preferred* or obtain within one year of date hire.
6. Copies of all certifications must be submitted with application
7. Must reside WITHIN the boundaries of the CRIT reservation.

Education & Experience Requirements:

1. High School Diploma or G.E.D.
2. Must possess a current valid driver's license throughout employment.

Physical Requirement:

1. Applicant must be able to perform duties in adverse weather, hazardous conditions and for extended periods of time.
2. Must be willing to work holidays and weekends (rotating shifts) and be available for call back at any given time dependent on department needs.
3. Be able to stand at least eight (8) hours.
4. Must successfully complete a drug screening test prior to appointment.
5. Physically able to perform duties assigned.
6. Occasionally work extended shifts as assigned, some weekends and holiday.

Tribal and Indian Preference:

The Colorado River Indian Tribes has implemented a Tribal / CRIT Preference in Employment Policy. Pursuant to this Policy, applicants who possess the knowledge, skills, and abilities required by this position, and who are enrolled members of the Colorado River Indian Tribes will be given primary preference in hiring and employment for this position. Let it be known that Tribal preference is integrated into the interview and scoring process for candidates for job positions.



**For Employment Application visit:** <http://crit-nsn.gov>

**Submit completed application to:** **CRIT Human Resource Department**  
**26600 Mohave Road**  
**Parker, Arizona 85344**

**APPLY:**

**COLORADO RIVER PREFERENCE:**

Under the Title VII of the Civil Rights Act Sections 701(b) and 703(i) explicitly exempts from coverage the preferential employment of Indian-by-Indian Tribes. Therefore, C.R.I.T. acknowledges and extends preferential treatment to enrolled C.R.I.T. members who qualify toward all employment opportunities otherwise; C.R.I.T. does not discriminate against employees or applicants based on race, color, sex, religion or national origin.

**C.R.I.T. Offers**

Health and Life Insurance, Paid Holidays, Sick and Annual Leave and Pension Plan. Pre-employment drug screening is required.

